

## **Governor Diversity Statement**

We believe that it is essential for our governing board to reflect the diversity of the school communities we serve. Diverse leadership, including those from disabled and underrepresented backgrounds, plays a crucial role in promoting inclusive school environments and providing role models for both staff and students. To support this goal, the governors are currently collecting data on the eight protected characteristics—age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex, and sexual orientation.

This data will help us identify any gaps in representation, inform our recruitment efforts, and tailor our training to ensure that a broad range of perspectives is always present at the table. This diversity is vital for fostering thoughtful discussion and making well-rounded, robust decisions that benefit our entire school community.

Due to the relatively small size of our governing board, we will not publish this diversity data online, as individual governors could be identified. We are committed to respecting their privacy and adhering to our legal obligations to protect personal data.